Publicly Available Pay Schedule

Fiscal Year July 1, 2023 - June 30, 2024 *Includes COLA of 7.5% for all employees*

Position	Wage Scale	Range - Annual				
Chief Executive Officer	Contract			\$	280,000	
Chief Risk Officer	Level 6	\$	178,137 -	\$	251,704	
Chief Financial Officer	Level 6	\$	178,137 -	\$	251,704	
Chief Member Services Officer	Level 6	\$	178,137 -	\$	251,704	
Claims Manager	Level 5	\$	135,765 -	\$	191,834	
Finance Manager	Level 5	\$	135,765 =	\$	191,834	
Member Services Manager	Level 5	\$	135,765 =	\$	191,834	
Risk Control Manager	Level 5	\$	135,765 -	\$	191,834	
HR/Office Manager	Level 5	\$	135,765	\$	191,834	
Health Benefits Manager	Level 5	\$	135,765 -	\$	191,834	
Senior Claims Examiner	Level 4	\$	93,741 -	\$	132,453	
Senior Risk Control Specialist	Level 4	\$	93,741 -	\$	132,453	
Senior Accountant	Level 4	\$	93,741 🛈	\$	132,453	
Senior Health Benefits Specialist	Level 4	\$	93,741 💌	\$	132,453	
Senior Member Services Specialist	Level 4	\$	93,741 -	\$	132,453	
Claims Examiner II	Level 3	\$	73,230 =	\$	103,473	
Risk Control Specialist	Level 3	\$	73,230 🗏	\$	103,473	
Accountant	Level 3	\$	73,230 -	\$	103,473	
Health Benefits Specialist II	Level 3	\$	73,230 -	\$	103,473	
Management Analyst	Level 3	\$	73,230 =	\$	103,473	
Member Services Specialist II	Level 3	\$	73,230 -	\$	103,473	
Claims Examiner I	Level 2	\$	57,207 -	\$	80,834	
Accounting Technician	Level 2	\$	57,207 -	\$	80,834	
Health Benefits Specialist I	Level 2	\$	57,207 -	\$	80,834	
Member Services Specialist I	Level 2	\$	57,207 -	\$	80,834	

Approved by SDRMA Board of Directors:

Date

Attest:

IR/Office Manager

Publicly Available Pay Schedule

Fiscal Year July 1, 2022 - June 30, 2023 *Includes COLA of 5.0% for all employees*

Position	Wage Scale		Range - Ann	ual	Funded	Dept
Chief Executive Officer	Contract		\$	309,859	Х	•
Management Analyst/Clerk to Board of Directors	Level 3	\$	68,121 \$	96,254	Х	
Chief Risk Officer	Level 6	\$	165,709 - \$	234,143	Х	CLP
Chief Financial Officer	Level 6	\$	165,709 - \$	234,143	Х	FIN
Chief Member Services Officer	Level 6	\$	165,709 - \$	234,143	Х	MS
Claims Manager	Level 5	\$	126,293 - \$	178,450	X	CLP
Finance Manager	Level 5	\$	126,293 - \$	178,450		FIN
Member Services Manager	Level 5	\$	126,293 - \$	178,450		MS
Safety/Loss Prevention Manager	Level 5	\$	126,293 - \$	178,450	Х	CLP
Health Benefits Manager	Level 5	\$	126,293 - S	178,450	X	НВ
Senior Claims Examiner	Level 4	\$	87,201 - \$	123,212	X	CLP
Sr. Safety/Loss Prevention Specialist	Level 4	\$	87,201 - \$	123,212	X	CLP
Senior Accountant	Level 4	\$	87,201 - \$	123,212	Х	FIN
Senior Health Benefits Specialist	Level 4	\$	87,201 - \$	123,212		НВ
Senior Member Services Specialist	Level 4	\$	87,201 - \$	123,212		MS
Claims Examiner II	Level 3	\$	68,121 - \$	96,254	Х	CLP
Safety/Loss Prevention Specialist	Level 3	\$	68,121 - \$	96,254		CLP
Accountant	Level 3	\$	68,121 - \$	96,254	Х	FIN
Health Benefits Specialist II	Level 3	\$	68,121 - \$	96,254	X	НВ
Member Services Specialist II	Level 3	\$	68,121 - \$	96,254	Х	MS
Claims Examiner I	Level 2	\$	53,216 - \$	75,194		CLP
Accounting Technician	Level 2	\$	53,216 - \$	75,194		FIN
Health Benefits Specialist I	Level 2	\$	53,216 - \$, 75,194		НВ
Member Serv Spec I	Level 2	\$	53,216 - \$, 75,194	Х	MS
					16	
	Chief Executi	ve Of	fficer		1	
Mgt Analyst/Board Clerk						

Chief Executive Officer	1	
Mgt Analyst/Board Clerk	1	
Departments		
Claims/Loss Prevention	6	CLP
Finance	3	FIN
Member Services	3	MS
Health Benefits	2	НВ
	16	

Approved by SDRMA Board of Directors:

Attest:

Date

of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022 *Includes COLA of 1.7% for all employees*

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	295,103	X	X	
Management Analyst/Clerk to Board of Directors	Level 3	\$	64,878 \$	91,670	X	Х	
Chief Operating Officer	Level 7	\$	174,200 - \$	246,140	Х	Х	
Chief Risk Officer	Level 6	\$	157,818 - \$	222,992	Х	Х	100
Chief Financial Officer	Level 6	\$	157,818 - \$	222,992	X		
Chief Member Services Officer	Level 6	\$	157,818 - \$	222,992	X	Х	
Claims Manager	Level 5	\$	120,279 - \$	169,952	Х		350
Finance Manager	Level 5	\$	120,279 - \$	169,952	X	Х	
Member Services Manager	Level 5	\$	120,279 = \$	169,952	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	120,279 🗦 \$	169,952	X	Х	man s
Health Benefits Manager	Level 5	\$	120,279 - \$	169,952	X	Х	
Senior Claims Examiner	Level 4	\$	83,049 - \$	117,345	Х	Х	
Senior Accountant	Level 4	\$	83,049 - \$	117,345	Х		
Senior Health Benefits Specialist	Level 4	\$	83,049 - \$	117,345	Х		
Senior Member Services Specialist	Level 4	\$	83,049 - \$	117,345	X		
Claims Examiner II	Level 3	\$	64,878 - \$	91,670	X	Х	No. of the
Safety/Loss Prevention Specialist	Level 3	\$	64,878 - \$	91,670	X		
Accountant	Level 3	\$	64,878 - \$	91,670	Χ	Χ	
Health Benefits Specialist II	Level 3	\$	64,878 - \$	91,670	Х	Х	
Member Services Specialist II	Level 3	\$	64,878 - \$	91,670	X	Х	
Claims Examiner I	Level 2	\$	50,682 - \$	71,613	Х		
Accounting Technician	Level 2	\$	50,682 - \$	71,613	X		W 11=
Health Benefits Specialist I	Level 2	\$	50,682 - \$	71,613	Х		
Member Serv Spec I	Level 2	\$	50,682 - \$	71,613	X	Х	
					24	15	
	Chief Executi	ve O	fficer		1	1	
	Mgt Analyst/Board Clerk					1	
	Depar						
	Claims/Loss F	reve	ention		7	4	10.5
	Finance				5	2	
	Member Serv	rices			5	4	
	Administratio	n/H	ealth Benefits		5	3	

Approved by SDRMA Board of Directors:

November 4, 2021

24

15

Date

Attest:

lerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022 Includes COLA of 1.7% for all employees

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	286,508	Χ	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	64,878 \$	91,670	X	Х	
Chief Operating Officer	Level 7	\$	174,200 - \$	246,140	Х	Х	
Chief Risk Officer	Level 6	\$	157,818 - \$	222,992	Χ	Х	
Chief Financial Officer	Level 6	\$	157,818 - \$	222,992	Х		
Chief Member Services Officer	Level 6	\$	157,818 - \$	222,992	Χ	X	
Claims Manager	Level 5	\$	120,279 - \$	169,952	Х		
Finance Manager	Level 5	\$	120,279 - \$	169,952	Х	X	
Member Services Manager	Level 5	\$	120,279 - \$	169,952	X	X	
Safety/Loss Prevention Manager	Level 5	\$	120,279 - \$	169,952	X	X	
Health Benefits Manager	Level 5	\$	120,279 - \$	169,952	Χ	X	
Senior Claims Examiner	Level 4	\$	83,049 - \$	117,345	X	X	
Senior Accountant	Level 4	\$	83,049 - \$	117,345	Χ		
Senior Health Benefits Specialist	Level 4	\$	83,049 - \$	117,345	Χ		
Senior Member Services Specialist	Level 4	\$	83,049 - \$	117,345	Χ		
Claims Examiner II	Level 3	\$	64,878 - \$	91,670	X	Х	
Safety/Loss Prevention Specialist	Level 3	\$	64,878 🕒 \$	91,670	X		
Accountant	Level 3	\$	64,878 😑 \$	91,670	×	Х	
Health Benefits Specialist II	Level 3	\$	64,878 😑 \$	91,670	×	Х	
Member Services Specialist II	Level 3	\$	64,878 - \$	91,670	X	X	
Claims Examiner I	Level 2	\$	50,682 - \$	71,613	Χ		
Accounting Technician	Level 2	\$	50,682 🕥 \$	71,613	Х		
Health Benefits Specialist I	Level 2	\$	50,682 🗻 \$	71,613	Х		
Member Serv Spec I	Level 2	\$	50,682 🗻 \$	71,613	X	X	
					24	15	
					1		
	Chief Executive Officer					1	
	Mgt Analyst/Board Clerk Departments Claims/Loss Prevention				1	1	
					7	4	
	Finance	164	LINGOII		5	2	1
	Member Ser	vices			5	4	
			ealth Benefits		5	3	

Approved by SDRMA Board of Directors:

15

Attest: Laura A. Hill

Acting Clerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2020 - June 30, 2021 *Includes COLA of 2.7% for all employees*

11/5/2020

Position	Wage Scale		Range - Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	281,719	X	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	63,793 \$	90,138	X	X	
Chief Operating Officer	Level 7	\$	171,288 - \$	242,026	Х	Х	
Chief Risk Officer	Level 6	\$	155,180 - \$	219,265	Х	Х	ling
Chief Financial Officer	Level 6	\$	155,180 - \$	219,265	Х		
Chief Member Services Officer	Level 6	\$	155,180 - \$	219,265	X	Χ	
Claims Manager	Level 5	\$	118,268 - \$	167,111	Х		1 50
Finance Manager	Level 5	\$	118,268 = \$	167,111	Х	X	
Member Services Manager	Level 5	\$	118,268 - \$	167,111	X	Х	
Safety/Loss Prevention Manager	Level 5	\$	118,268 - \$	167,111	Χ		V 36
Health Benefits Manager	Level 5	\$	118,268 - \$	167,111	X	X	
Senior Claims Examiner	Level 4	\$	81,661 - \$	115,383	Х	Х	
Senior Accountant	Level 4	\$	81,661 - \$	115,383	X		
Senior Health Benefits Specialist	Level 4	\$	81,661 - \$	115,383	Х		
Senior Member Services Specialist	Level 4	\$	81,661 - \$	115,383	X		
Claims Examiner II	Level 3	\$	63,793 - \$	90,138	Х	Х	, pot
Safety/Loss Prevention Specialist	Level 3	\$	63,793 💡 \$	90,138	Χ		
Accountant	Level 3	\$	63,793 🐁 💲	90,138	X		
Health Benefits Specialist II	Level 3	\$	63,793 🐇 💲	90,138	X		
Member Services Specialist II	Level 3	\$	63,793 - \$	90,138	×	X	L. V
Claims Examiner I	Level 2	\$	49,835 - \$	70,416	Χ		22011
Accounting Technician	Level 2	\$	49,835 - \$	70,416	Χ	Х	
Health Benefits Specialist I	Level 2	\$	49,835 - \$	70,416	Х		
Member Serv Spec I	Level 2	\$	49,835 - \$	70,416	X	X	, me
					24	13	
	Chief Execut	ive O	fficer		1	1	
	Mgt Analyst/	1	1				
	Depa						
	Claims/Loss	7	3				
	Finance				5	2	
	Member Ser	vices			5	4	
	Administration	on/H	ealth Benefits		5	2	
	/	24	13	10			

Approved by SDRMA Board of Directors:	November 5, 2020
	Date
	applies a MM

Attest: Clerk of the Board

Publicly Available Pay Schedule

Fiscal Year July 1, 2020 - June 30, 2021 *Includes COLA of 2.7% for all employees*

7/1/2020

Position	Wage Scale		Range - Anni	ual	Approved	Filled	Dept
Chief Executive Officer	Contract		\$	267,622	X	Х	
Management Analyst/Clerk to Board of Directors	Level 3	\$	63,793 \$	90,138	Х	Х	
Chief Operating Officer	Level 7	\$	171,288 - \$	242,026	Х	Х	
Chief Risk Officer	Level 6	\$	155,180 - \$	219,265	Х	Х	
Chief Financial Officer	Level 6	\$	155,180 - \$	219,265	Х		
Chief Member Services Officer	Level 6	\$	155,180 - \$	219,265	X	Х	
Claims Manager	Level 5	\$	118,268 - \$	167,111	Х	X	
Finance Manager	Level 5	\$	118,268 - \$	167,111	Х	Х	
Member Services Manager	Level 5	\$	118,268 - \$	167,111	X	Х	
Safety/Loss Prevention Manager	Level 5	\$	118,268 - \$	167,111	X		
Health Benefits Manager	Level 5	\$	118,268 - \$	167,111	X	X	
Senior Claims Examiner	Level 4	\$	81,661 - \$	115,383	Х	Х	
Senior Accountant	Level 4	\$	81,661 - \$	115,383	X		
Senior Health Benefits Specialist	Level 4	\$	81,661 🖃 \$	115,383	X		
Senior Member Services Specialist	Level 4	\$	81,661 - \$	115,383	X		
Claims Examiner II	Level 3	\$	63,793 - \$	90,138	Χ	Х	
Safety/Loss Prevention Specialist	Level 3	\$	63,793 - \$	90,138	Х		
Accountant	Level 3	\$	63,793 - \$	90,138	Х		
Health Benefits Specialist II	Level 3	\$	63,793 - \$	90,138	Х	Х	
Member Services Specialist II	Level 3	\$	63,793 - \$	90,138	Х	Х	
Claims Examiner I	Level 2	\$	49,835 - \$	70,416	Χ		
Accounting Technician	Level 2	\$	49,835 - \$	70,416	Х	Х	
Health Benefits Specialist I	Level 2	\$	49,835 - \$	70,416	Х		
Member Serv Spec I	Level 2	\$	49,835 - \$	70,416	Х	X	
					24	15	
	Chief Execut	tive C	Officer		1	1	
	Mgt Analyst	1	1				
	Depa						
	Claims/Loss	7	4				
	Finance					2	
	Member Sei	rvice	5		5	4	
	Administrat	ion/ŀ	Health Benefits		5	3	
					24	15	

Approved by SDRMA Board of Directors:	June 24, 2020
	Date
Attest: _	Clerk of the Board

Position	Wage Scale		Range - An	nual	Approved	Filled	Dept
Chief Executive Officer	Contract		Ş	267,622	X	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	87,768	X	Х	
Chief Operating Officer	Level 7	\$	166,785 - \$	235,663	Х	Х	
Chief Risk Officer	Level 6	\$	151,100 - \$	213,500	Х	Х	
Chief Financial Officer	Level 6	\$	151,100 - \$	213,500	X	Х	
Chief Member Services Officer	Level 6	\$	151,100 - \$	213,500	X	Χ	Y A
Claims Manager	Level 5	\$	115,159 - \$	162,718	Х	Х	201
Finance Manager	Level 5	\$	115,159 - \$	162,718	X		
Member Services Manager	Level 5	\$	115,159 🗷 🕏	162,718	X	Х	
Safety/Loss Prevention Manager	Level 5	\$	115,159 👄 💲	162,718	X		
Health Benefits Manager	Level 5	\$	115,159 - \$	162,718	X	X	
Senior Claims Examiner	Level 4	\$	79,514 🕳 💲	112,350	Х	Х	125
Senior Accountant	Level 4	\$	79,514 🖛 💲	112,350	X	X	
Senior Health Benefits Specialist	Level 4	\$	79,514 🖛 💲	112,350	X		
Senior Member Services Specialist	Level 4	\$	79,514 - \$	112,350	X		7 6
Claims Examiner II	Level 3	\$	62,116 - \$	87,768	Х	Х	18
Safety/Loss Prevention Specialist	Level 3	\$	62,116 - \$	87,768	X		3
Accountant	Level 3	\$	62,116 - \$	87,768	X	Х	
Health Benefits Specialist II	Level 3	\$	62,116 - \$	87,768	X	Х	
Member Services Specialist II	Level 3	\$	62,116 - \$	87,768	X	X	181
Claims Examiner I	Level 2	\$	48,525 - \$	68,565	×		
Accounting Technician	Level 2	\$	48,525 - \$	68,565	X	Х	
Health Benefits Specialist I	Level 2	\$	48,525 - \$	68,565	X		
Member Serv Spec I	Level 2	\$	48,525 - \$	68,565	X	X	A.S.
					24	17	
	CEO				1	1	
	Exec. Asst to CEO/Board		/Board		1	1	
	Depa	rtme	nts				
	Claims/Loss I	Preve	ention	90	7	4	150
	Finance				5	4	
* c	Member Serv	vices			5	4	
	Administration	on			5	3	

Approved by SDRMA Board of Directors:

January 9, 2020

Date

24

17

Attest

k of the Board

Position	Wage Scale		Range - A	۱nn	ual	Approved	Filled	Dept
Chief Executive Officer	Contract			\$	267,622	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	\$	87,768	X	Х	
Chief Operating Officer	Level 7	\$	166,785 -	\$	235,663	×	X	
Chief Risk Officer	Level 6	\$	130,292 -	\$	184,100	х	Х	
Chief Financial Officer	Level 6	\$	130,292 -	\$	184,100	×	X	
Chief Member Services Officer	Level 6	\$	130,292 -	\$	184,100	X	X	
Claims Manager	Level 5	\$	101,784 -	\$	143,818	×	Х	
Finance Manager	Level 5	\$	101,784 -	\$	143,818	×		
Member Services Manager	Level 5	\$	101,784 -	\$	143,818	×	X	
Safety/Loss Prevention Manager	Level 5	\$	101,784 -	\$	143,818	×		
Health Benefits Manager	Level 5	\$	101,784 -	\$	143,818	×	Х	
Senior Claims Examiner	Level 4	\$	79,514 -	\$	112,350	X	Х	
Senior Accountant	Level 4	\$	79,514 -	\$	112,350	X	X	
Senior Health Benefits Specialist	Level 4	\$	79,514 -	\$	112,350	×		
Senior Member Services Specialist	Level 4	\$	79,514 -	\$	112,350	x		
Claims Examiner II	Level 3	\$	62,116	\$	87,768	X	Х	
Safety/Loss Prevention Specialist	Level 3	\$	62,116	\$	87,768	X		
Accountant	Level 3	\$	62,116 🛥	\$	87,768	×	Х	
Health Benefits Specialist II	Level 3	\$	62,116 🕒	\$	87,768	X	Х	
Member Services Specialist II	Level 3	\$	62,116 -	\$	87,768	X	Х	
Claims Examiner I	Level 2	\$	48,525 -	\$	68,565	×		
Accounting Technician	Level 2	\$	48,525 -	\$	68,565	×	Х	
Health Benefits Specialist I	Level 2	\$	48,525 -	\$	68,565	X		
Member Serv Spec I	Level 2	\$	48,525 -	\$	68,565	X	X	
						24	17	
	CEO					1	1	
	Exec. Asst to	CEO	/Board			1	1	
	Depai	rtme	nts					
	Claims/Loss F	reve	ention			7	4	
	Finance					5	4	
	Member Serv	/ices				5	4	
	Administration	on				5	3	
						24	17	

Annroyed	hy SDRMA	Roard	of Directors:
ADDIOVEGI	UV SUNIVIA	Doulu	or Directors.

August 22, 2019

Da

Chief Ou austin a Office

Position	Wage Scale		Range -	Ann	ual	Approved	Filled	Dept
Chief Executive Officer	Contract			\$	251,288	X	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	62,116	\$	87,768	X	X	
Chief Operating Officer	Level 7	\$	166,785 -	\$	235,663	Х	Х	
Chief Risk Officer	Level 6	\$	130,292 -	\$	184,100	Х	X	
Chief Financial Officer	Level 6	\$	130,292 -	\$	184,100	Х	X	
Chief Member Services Officer	Level 6	\$	130,292 -	\$	184,100	X	Х	
Claims Manager	Level 5	\$	101,784 -	\$	143,818	Х	X	
Finance Manager	Level 5	\$	101,784 -	\$	143,818	Χ 🚁		
Member Services Manager	Level 5	\$	101,784 -	\$	143,818	Х	Χ	
Safety/Loss Prevention Manager	Level 5	\$	101,784 -	\$	143,818	Х		
Health Benefits Manager	Level 5	\$	101,784 -	\$	143,818	X	X	
Senior Claims Examiner	Level 4	\$	79,514 -	\$	112,350	X	Χ	
Senior Accountant	Level 4	\$	79,514	\$	112,350	Х	Х	
Senior Health Benefits Specialist	Level 4	\$	79,514 =	\$	112,350	Х		
Senior Member Services Specialist	Level 4	\$	79,514 -		112,350	X		
Claims Examiner II	Level 3	\$	62,116 =	\$	87,768	Х		
Safety/Loss Prevention Specialist	Level 3	\$	62,116 =	\$	87,768	Х		
Accountant	Level 3	\$	62,116 =	\$	87,768	Х	Х	
Health Benefits Specialist II	Level 3	\$	62,116	\$	87,768	X	X	
Member Services Specialist II	Level 3	\$	62,116 -		87,768	X	Х	
Claims Examiner I	Level 2	\$	48,525 -		68,565	X	Х	
Accounting Technician	Level 2	\$	48,525 -	\$	68,565	X	Х	
Health Benefits Specialist I	Level 2	\$	48,525 -		68,565	Х		
Member Serv Spec I	Level 2	\$	48,525 -	\$	68,565	X	X	
						24	17	
	CEO					1	1	
	Exec. Asst to	1	1					
	Depa							
	Claims/Loss	7	4					
	Finance	5	4					
	Member Ser	5	4					
	Administrati	on				5	3	
						24	17	===

Approved by SDRMA Board of Directors:

June 26, 2019

Attest.

hief Operating Office

Publicly Available Pay Schedule

Fiscal Year July 1, 2018 - June 30, 2019 as Revised *Includes COLA of 2.9% for all employees*

09/10/18

Position	Wage Scale		Range - Annual			Approved	Filled	Dept
Chief Executive Officer	Contract			\$	251,288	X	Х	
Chief Operating Officer	Level 7	\$	161,145 -	\$	227,694	Х	Х	
Chief Risk Officer	Level 6	\$	125,886	\$	177,874	Х	Х	
Chief Financial Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Member Services Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Claims Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Finance Manager	Level 5	\$	98,342	\$	138,955	Х		
Member Services Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	98,342	\$	138,955	Х		
Health Benefits Manager	Level 5	\$	98,342 -	\$	138,955	X	X	
Senior Claims Examiner	Level 4	\$	76,825 -	\$	108,551	Х	Х	
Senior Accountant	Level 4	\$	76,825 =	\$	108,551	Х		
Senior Health Benefits Specialist	Level 4	\$	76,825 =	\$	108,551	X		
Senior Member Services Specialist	Level 4	\$	76,825 -	\$	108,551	X		
Claims Examiner II	Level 3	\$	60,015 -	\$	84,800	Х		
Safety/Loss Prevention Specialist	Level 3	\$	60,015 +	\$	84,800	Х		
Accountant	Level 3	\$	60,015 =	\$	84,800	X	X	
Health Benefits Specialist II	Level 3	\$	60,015 *	\$	84,800	X	Х	
Member Services Specialist II	Level 3	\$	60,015 =	\$	84,800	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	60,015 -	\$	84,800	Х	Х	
Claims Examiner I	Level 2	\$	46,884 -	\$	66,246	Х	X	
Accounting Technician	Level 2	\$	46,884 =	\$	66,246	X	×	
Health Benefits Specialist I	Level 2	\$	46,884 -	\$	66,246	Х		
Member Serv Spec I	Level 2	\$	46,884 -	\$	66,246	X	X	
						24	16	
	CEO					1	₂₇ 1	
	Exec. Asst to	1	1					
	Departments							
	Claims/Loss I	7	4					
	Finance	5	3					
	Member Sen	5	4					
	Administration	on				5	3	
						24	16	

Approved by SDRMA Board of Directors:

Date

Chief Operating Officer

Publicly Available Pay Schedule

Fiscal Year July 1, 2018 - June 30, 2019 *Includes COLA of 2.9% for all employees*

07/1/18

Position	Wage Scale		Range - Annual			Approved	Filled	Dept
Interim Chief Executive Officer	Contract			\$	251,288	Х	Х	
Executive Assistant to CEO/Bd. of Directors	Level 3	\$	60,015	\$	84,800	Χ		
Chief Operating Officer	Level 7	\$	161,145 -	\$	227,694	Х	Х	
Chief Risk Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Financial Officer	Level 6	\$	125,886 -	\$	177,874	Х	Х	
Chief Member Services Officer	Level 6	\$	125,886 -	\$	177,874	Χ	Х	
Claims Manager	Level 5	\$	98,342 -	\$	138,955	Х	Х	
Finance Manager	Level 5	\$	98,342 -	\$	138,955	Х	Х	
Member Services Manager	Level 5	\$	98,342	\$	138,955	Х	Х	
Safety/Loss Prevention Manager	Level 5	\$	98,342 -	\$	138,955	Х		
H/R Health Benefits Manager	Level 5	\$	98,342 -	\$	138,955	X	Χ	
Senior Claims Examiner	Level 4	\$	76,825 -	\$	108,551	Х	Х	
Senior Accountant	Level 4	\$	76,825 -	\$	108,551	Х		
Senior HR/Health Benefits Specialist	Level 4	\$	76,825 -	\$	108,551	Х		
Senior Member Services Specialist	Level 4	\$	76,825 -	\$	108,551	Х		
Claims Examiner II	Level 3	\$	60,015 -	\$	84,800	Х		
Safety/Loss Prevention Specialist	Level 3	\$	60,015 -	\$	84,800	Х		
Accountant	Level 3	\$	60,015 -	\$	84,800	Х	Χ	
HR/Health Benefits Specialist II	Level 3	\$	60,015 -	\$	84,800	Х	Х	
Member Services Specialist II	Level 3	\$	60,015 -	\$	84,800	X		
Claims Examiner I	Level 2	\$	46,884 -	\$	66,246	Х	Х	
Accounting Technician	Level 2	\$	46,884 -	\$	66,246	Х	Х	
HR/Health Benefits Specialist I	Level 2	\$	46,884 -	\$	66,246	Х		
Member Serv Spec I / Admin Asst	Level 2	\$	46,884 -	\$	66,246	X	Х	
						24	15	
	Interim CEO	1	1					
	Exec. Asst to	1						
	Depai							
	Claims/Loss I	7	4					
	Finance	5	4					
	Member Sen	5	3					
	Administration	on				5	3	
						24	15	

Approved by SDRMA Board of Directors:

Date

hief Operating Officer