

SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY (SDRMA)

Public Salary Schedule

For the Fiscal Year July 1, 2026 to June 30, 2027

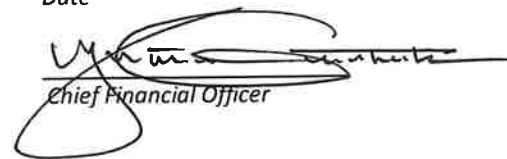
Effective Date July 1, 2026

Positions	Level	Salary Schedule		Approved	Filled
Chief Executive Officer	N/A	<i>Contract 300,000</i>		x	x
Chief Risk Officer	8	194,939	275,444	x	x
Chief Underwriting Officer	8	194,939	275,444	x	x
Chief Financial Officer	8	194,939	275,444	x	x
Data Architect	7	163,427	230,920	x	x
Risk Control Manager	6	148,570	209,927	x	x
Finance Manager	6	148,570	209,927	x	x
Health Benefits Manager	6	148,570	209,927	x	x
Liability Claims Manager	6	148,570	209,927	x	x
WC Claims Manager	6	148,570	209,927	x	x
Underwriting & Program Manager	6	148,570	209,927	x	x
Senior Claims Examiner - Supervisor	5	112,841	159,440	x	x
Senior Accountant	4	102,582	144,946	x	x
Senior WC Claims Examiner	4	102,582	144,946	x	x
Senior Underwriting Specialist	4	102,582	144,946	x	
Senior Liability Claims Examiner	4	102,582	144,946	x	x
Senior Health Benefits Specialist	4	102,582	144,946	x	x
Senior Program Specialist	4	102,582	144,946	x	
Senior Management Analyst	4	102,582	144,946	x	x
Senior Risk Control Specialist	4	102,582	144,946	x	x
Accountant II	3	80,137	124,556	x	x
Program Specialist II	3	80,137	124,556	x	x
Underwriting Specialist II	3	80,137	124,556	x	x
WC Claims Examiner II (Future Medical)	3	80,137	124,556	x	x
Liability Examiner II	3	80,137	124,556	x	
Health Benefits Specialist II	3	80,137	124,556	x	
Management Analyst	3	80,137	124,556	x	
Medical Only /Claims Examiner I	2	68,863	110,573	x	x
Accountant I	1	62,603	88,458	x	
Program Specialist I	1	62,603	88,458	x	
Liability Claims Examiner I	1	62,603	88,458	x	x
Claims Assistant	1	62,603	88,458	x	x
Health Benefits Specialist I	1	62,603	88,458	x	

Approved by the SDRMA Board of Directors

6/24/26
Date

Attested


Chief Financial Officer

SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY (SDRMA)

Public Salary Schedule

For the Fiscal Year July 1, 2025 to June 30, 2026

Effective Date July 1, 2025

Position	Level	Salary Schedule		Approved	Filled
Interim Chief Executive Officer	N/A	<i>Contract 300,000</i>		x	x
Chief Risk Officer	5	188,986	267,033	x	x
Chief Financial Officer	5	188,986	267,033	x	x
Risk Control Manager	4	144,033	203,517	x	x
Finance Manager	4	144,033	203,517	x	x
Health Benefits Manager	4	144,033	203,517	x	x
Liability Claims Manager	4	144,033	203,517	x	x
WC Claims Manager	4	144,033	203,517	x	x
Member Services Manager	4	144,033	203,517	x	x
Data Architect	4	144,033	203,517	x	x
Underwriting/Program Manager	4	144,033	203,517	x	x
Senior Accountant	3	99,450	140,519	x	x
Senior WC Claims Examiner	3	99,450	140,519	x	x
Senior Claims Examiner	3	99,450	140,519	x	
Senior Health Benefits Specialist	3	99,450	140,519	x	
Senior Program Specialist	3	99,450	140,519	x	
Senior Management Analyst	3	99,450	140,519	x	
Senior Risk Control Specialist	3	99,450	140,519	x	x
Accountant	2	77,690	109,775	x	
Program Specialist II	2	77,690	109,775	x	x
WC Claims Examiner II (Future Medical)	2	77,690	109,775	x	x
Claims Examiner II	2	77,690	109,775	x	
Health Benefits Specialist II	2	77,690	109,775	x	x
Management Analyst	2	77,690	109,775	x	x
Accounting Technician	1	60,691	85,757	x	x
Program Specialist I	1	60,691	85,757	x	x
Claims Examiner I	1	60,691	85,757	x	x
Claims Assistant	1	60,691	85,757	x	x
Health Benefits Specialist I	1	60,691	85,757	x	

Approved by the SDRMA Board of Directors

6/5/25

Date

Attested



Chief Financial Officer

SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY (SDRMA)

Public Salary Schedule

For the Fiscal Year July 1, 2024 to June 30, 2025

Effective Date July 1, 2024

Position	Level	Salary Schedule	
Chief Executive Officer	N/A	<i>Contract \$319,300</i>	
Chief Risk Officer	5	183,481	259,255
Chief Financial Officer	5	183,481	259,255
HR/Office Manager	4	139,838	197,589
Risk Control Manager	4	139,838	197,589
Finance Manager	4	139,838	197,589
Health Benefits Manager	4	139,838	197,589
Liability Claims Manager	4	139,838	197,589
WC Manager	4	139,838	197,589
Member Services Manager	4	139,838	197,589
Underwriting/Program Manager	4	139,838	197,589
Senior Accountant	3	96,553	136,427
Senior WC Specialist	3	96,553	136,427
Senior Risk Control Specialist	3	96,553	136,427
Member Services Specialist II	2	75,427	106,577
WC Specialist (Future Medical)	2	75,427	106,577
Health Benefits Specialist II	2	75,427	106,577
Management Analyst	2	75,427	106,577
Accounting Technician	1	58,923	83,259
Claims Examiner I	1	58,923	83,259
Member Services Specialist I	1	58,923	83,259

Approved by the SDRMA Board of Directors

07/01/2024
Date

Attested


HR/Office Manager

SDRMA Employee Wage Scale Ranges

Publicly Available Pay Schedule

Fiscal Year July 1, 2023 - June 30, 2024

Includes COLA of 7.5% for all employees

Position	Wage Scale	Range - Annual	
Chief Executive Officer	Contract	\$ 280,000	
Chief Risk Officer	Level 6	\$ 178,137 -	\$ 251,704
Chief Financial Officer	Level 6	\$ 178,137 -	\$ 251,704
Chief Member Services Officer	Level 6	\$ 178,137 -	\$ 251,704
Claims Manager	Level 5	\$ 135,765 -	\$ 191,834
Finance Manager	Level 5	\$ 135,765 -	\$ 191,834
Member Services Manager	Level 5	\$ 135,765 -	\$ 191,834
Risk Control Manager	Level 5	\$ 135,765 -	\$ 191,834
HR/Office Manager	Level 5	\$ 135,765 -	\$ 191,834
Health Benefits Manager	Level 5	\$ 135,765 -	\$ 191,834
Senior Claims Examiner	Level 4	\$ 93,741 -	\$ 132,453
Senior Risk Control Specialist	Level 4	\$ 93,741 -	\$ 132,453
Senior Accountant	Level 4	\$ 93,741 -	\$ 132,453
Senior Health Benefits Specialist	Level 4	\$ 93,741 -	\$ 132,453
Senior Member Services Specialist	Level 4	\$ 93,741 -	\$ 132,453
Claims Examiner II	Level 3	\$ 73,230 -	\$ 103,473
Risk Control Specialist	Level 3	\$ 73,230 -	\$ 103,473
Accountant	Level 3	\$ 73,230 -	\$ 103,473
Health Benefits Specialist II	Level 3	\$ 73,230 -	\$ 103,473
Management Analyst	Level 3	\$ 73,230 -	\$ 103,473
Member Services Specialist II	Level 3	\$ 73,230 -	\$ 103,473
Claims Examiner I	Level 2	\$ 57,207 -	\$ 80,834
Accounting Technician	Level 2	\$ 57,207 -	\$ 80,834
Health Benefits Specialist I	Level 2	\$ 57,207 -	\$ 80,834
Member Services Specialist I	Level 2	\$ 57,207 -	\$ 80,834

Approved by SDRMA Board of Directors:

06/21/2023

Date

Attest:



HR/Office Manager

SDRMA Employee Wage Scale Ranges

Publicly Available Pay Schedule

Fiscal Year July 1, 2022 - June 30, 2023

Includes COLA of 5.0% for all employees

Position	Wage Scale	Range - Annual	Funded	Dept
Chief Executive Officer	Contract	\$ 309,859	X	
Management Analyst/Clerk to Board of Directors	Level 3	\$ 68,121 - \$ 96,254	X	
Chief Risk Officer	Level 6	\$ 165,709 - \$ 234,143	X	CLP
Chief Financial Officer	Level 6	\$ 165,709 - \$ 234,143	X	FIN
Chief Member Services Officer	Level 6	\$ 165,709 - \$ 234,143	X	MS
Claims Manager	Level 5	\$ 126,293 - \$ 178,450	X	CLP
Finance Manager	Level 5	\$ 126,293 - \$ 178,450		FIN
Member Services Manager	Level 5	\$ 126,293 - \$ 178,450		MS
Safety/Loss Prevention Manager	Level 5	\$ 126,293 - \$ 178,450	X	CLP
Health Benefits Manager	Level 5	\$ 126,293 - \$ 178,450	X	HB
Senior Claims Examiner	Level 4	\$ 87,201 - \$ 123,212	X	CLP
Sr. Safety/Loss Prevention Specialist	Level 4	\$ 87,201 - \$ 123,212	X	CLP
Senior Accountant	Level 4	\$ 87,201 - \$ 123,212	X	FIN
Senior Health Benefits Specialist	Level 4	\$ 87,201 - \$ 123,212		HB
Senior Member Services Specialist	Level 4	\$ 87,201 - \$ 123,212		MS
Claims Examiner II	Level 3	\$ 68,121 - \$ 96,254	X	CLP
Safety/Loss Prevention Specialist	Level 3	\$ 68,121 - \$ 96,254		CLP
Accountant	Level 3	\$ 68,121 - \$ 96,254	X	FIN
Health Benefits Specialist II	Level 3	\$ 68,121 - \$ 96,254	X	HB
Member Services Specialist II	Level 3	\$ 68,121 - \$ 96,254	X	MS
Claims Examiner I	Level 2	\$ 53,216 - \$ 75,194		CLP
Accounting Technician	Level 2	\$ 53,216 - \$ 75,194		FIN
Health Benefits Specialist I	Level 2	\$ 53,216 - \$ 75,194		HB
Member Serv Spec I	Level 2	\$ 53,216 - \$ 75,194	X	MS

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Chief Executive Officer	1	
Mgt Analyst/Board Clerk	1	
<i>Departments</i>		
Claims/Loss Prevention	6	CLP
Finance	3	FIN
Member Services	3	MS
Health Benefits	2	HB

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Approved by SDRMA Board of Directors:

6/23/2022

Date

Attest:

Ashley Jumo

Clerk of the Board

SDRMA Employee Wage Scale Ranges

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022

Includes COLA of 1.7% for all employees

Position	Wage Scale	Range - Annual	Approved	Filled	Dept
Chief Executive Officer	Contract	\$ 295,103	X	X	
Management Analyst/Clerk to Board of Directors	Level 3	\$ 64,878 - \$ 91,670	X	X	
Chief Operating Officer	Level 7	\$ 174,200 - \$ 246,140	X	X	
Chief Risk Officer	Level 6	\$ 157,818 - \$ 222,992	X	X	
Chief Financial Officer	Level 6	\$ 157,818 - \$ 222,992	X		
Chief Member Services Officer	Level 6	\$ 157,818 - \$ 222,992	X	X	
Claims Manager	Level 5	\$ 120,279 - \$ 169,952	X		
Finance Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Member Services Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Safety/Loss Prevention Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Health Benefits Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Senior Claims Examiner	Level 4	\$ 83,049 - \$ 117,345	X	X	
Senior Accountant	Level 4	\$ 83,049 - \$ 117,345	X		
Senior Health Benefits Specialist	Level 4	\$ 83,049 - \$ 117,345	X		
Senior Member Services Specialist	Level 4	\$ 83,049 - \$ 117,345	X		
Claims Examiner II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Safety/Loss Prevention Specialist	Level 3	\$ 64,878 - \$ 91,670	X		
Accountant	Level 3	\$ 64,878 - \$ 91,670	X	X	
Health Benefits Specialist II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Member Services Specialist II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Claims Examiner I	Level 2	\$ 50,682 - \$ 71,613	X		
Accounting Technician	Level 2	\$ 50,682 - \$ 71,613	X		
Health Benefits Specialist I	Level 2	\$ 50,682 - \$ 71,613	X		
Member Serv Spec I	Level 2	\$ 50,682 - \$ 71,613	X	X	
			24	15	
Chief Executive Officer			1	1	
Mgt Analyst/Board Clerk			1	1	
<i>Departments</i>					
Claims/Loss Prevention			7	4	
Finance			5	2	
Member Services			5	4	
Administration/Health Benefits			5	3	
			24	15	

Approved by SDRMA Board of Directors: _____ November 4, 2021

Date

Attest: Ashley Amato
Clerk of the Board

SDRMA Employee Wage Scale Ranges

Publicly Available Pay Schedule

Fiscal Year July 1, 2021 - June 30, 2022

Includes COLA of 1.7% for all employees

Position	Wage Scale	Range - Annual	Approved	Filled	Dept
Chief Executive Officer	Contract	\$ 286,508	X	X	
Management Analyst/Clerk to Board of Directors	Level 3	\$ 64,878 - \$ 91,670	X	X	
Chief Operating Officer	Level 7	\$ 174,200 - \$ 246,140	X	X	
Chief Risk Officer	Level 6	\$ 157,818 - \$ 222,992	X	X	
Chief Financial Officer	Level 6	\$ 157,818 - \$ 222,992	X		
Chief Member Services Officer	Level 6	\$ 157,818 - \$ 222,992	X	X	
Claims Manager	Level 5	\$ 120,279 - \$ 169,952	X		
Finance Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Member Services Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Safety/Loss Prevention Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Health Benefits Manager	Level 5	\$ 120,279 - \$ 169,952	X	X	
Senior Claims Examiner	Level 4	\$ 83,049 - \$ 117,345	X	X	
Senior Accountant	Level 4	\$ 83,049 - \$ 117,345	X		
Senior Health Benefits Specialist	Level 4	\$ 83,049 - \$ 117,345	X		
Senior Member Services Specialist	Level 4	\$ 83,049 - \$ 117,345	X		
Claims Examiner II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Safety/Loss Prevention Specialist	Level 3	\$ 64,878 - \$ 91,670	X		
Accountant	Level 3	\$ 64,878 - \$ 91,670	X	X	
Health Benefits Specialist II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Member Services Specialist II	Level 3	\$ 64,878 - \$ 91,670	X	X	
Claims Examiner I	Level 2	\$ 50,682 - \$ 71,613	X		
Accounting Technician	Level 2	\$ 50,682 - \$ 71,613	X		
Health Benefits Specialist I	Level 2	\$ 50,682 - \$ 71,613	X		
Member Serv Spec I	Level 2	\$ 50,682 - \$ 71,613	X	X	

24 15

Chief Executive Officer
Mgt Analyst/Board Clerk

1 1
1 1

Departments

Claims/Loss Prevention
Finance
Member Services
Administration/Health Benefits

7 4
5 2
5 4
5 3
24 15

Approved by SDRMA Board of Directors:

June 23, 2021

Date

Attest:

Laura A. Hill
Acting Clerk of the Board