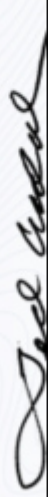


CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Robert Swan

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #148187031] Groveland Community Service District (non-fire)



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

July 30, 2018

Date of Training

TARGET SOLUTIONS

Occupational & Environmental Courseware
San Diego, CA

Certificate issued by TargetSolutions