

TARGETSOLUTIONS

Welcome to TargetSolutions! This document lists all of the courses currently offered on the TargetSolutions platform designed for Risk Pools. We are continually adding new courses, so be sure to check the announcements or your library often for our latest course offerings.

Please don't hesitate to contact us with comments, suggestions, or requests for additions to the catalog!

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OSHA & Compliance

TargetSolutions online courses can be used to help comply with OSHA, DOT, and other federal and state regulatory agency training mandates. Complete all of your required compliance training courses online, eliminating the logistics issues inherent in traditional training methods.

Environmental Awareness

- Advanced HAZWOPER Awareness (8 hours)
- Asbestos Awareness
- Combustible & Flammable Liquids
- Compressed Gas Safety
- Confined-Space Entry
- Disaster Preparedness
- Hazmat Spill Prevention & Control
- Hazmat Transportation
- Lead Awareness
- Materials Handling, Storage, Use & Disposal
- Radiation Safety
- Right to Know (Hazard Communication)

General Safety

- Advanced Construction Safety (Modules 1-4)
- Aerosol Transmissible Diseases
- Back Injury Prevention
- Bloodborne Pathogens Safety
- Building Evacuation and Emergencies
- Cal/OSHA 300 Log
- Computer Security Awareness
- CPR Academic
- Diet & Nutrition
- Driving Safety
- Electrical Safety
- Eye Safety
- Fall Protection
- Fire Extinguisher Safety
- Fire Prevention Safety
- Forklift Safety
- General Construction Safety
- General First Aid (Part 1 & 2)
- General Office Ergonomics
- Hand & Power Tool Safety
- Health & Wellness
- Hearing Conservation
- HIV/AIDS Awareness
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics
- Laboratory Safety
- Ladder & Scaffolding Safety
- Laser Safety
- Lock-Out / Tag-Out
- Machine Guarding
- Office Safety
- Personal Protective Equipment
- Red Flag Rules (Identity Theft Protection)
- Respiratory Protection
- Radiation Safety
- Risk Assessment Analysis
- Slips, Trips, & Falls Prevention
- Trenching & Shoring
- Welding Safety
- Working in Extreme Temperatures



Employment Practices for Supervisors

This program provides an overview of employment practices encountered in the workplace for individuals tasked with making employment decisions, including issues of harassment, hiring and termination, discrimination, evaluation, and documentation. These courses and tools will help to ensure that you stay ahead of current issues and practices that may affect your organization and employees.

Courses

- Anger, Conflict, and Violence in the Workplace
- Dealing with Issues of Alcohol and Substance Abuse
- Discipline and Termination
- Employment Practices Overview
- Interviewing and Hiring
- Performance Management
- Preventing Discrimination in the Workplace
- Reasonable Suspicion of Alcohol for Supervisors
- Reasonable Suspicion of Drugs for Supervisors
- Sexual Harassment for Supervisors
- Understanding Employee Leave

Human Resources

The Human Resources bundle has been designed to supplement our core course catalog and provide training that is relevant and essential to all employees.

- Alcohol-Free Workplace
- Customer Service Drug-Free Workplace
- Ethics in the Workplace
- General HIPAA Awareness
- Sexual Harassment Awareness
- Workplace Diversity
- Workplace Stress
- Workplace Violence

Supervisor

The Supervisor bundle has been designed to supplement our core course catalog and provide training that is relevant to supervisors in organizations of any size.

- Reasonable Suspicion for Supervisors - Alcohol
- Reasonable Suspicion for Supervisors - Drugs
- Sexual Harassment Awareness for Supervisors

California AB 1825 Sexual Harassment

Designed specifically to comply with the stringent requirements of California's AB 1825 Sexual Harassment Training law, this course is an ideal solution for any organization looking to develop and encourage a set of values in supervisory employees that will assist them in preventing and effectively responding to incidents of sexual harassment. Specifically, this program addresses federal laws regarding harassment, the consequences of harassment, practical tips for preventing sexual harassment, how to handle sexual harassment claims, and how to maintain a respectful workplace.

California AB 1234 Board of Directors and Trustees

Public servants have a responsibility to act in the best interest of the public they represent. This course introduces public servants to their ethical responsibilities when dealing with issues related to conflict of interest situations, personal financial gain, government transparency, and fair government processes. This program is designed specifically to address California's AB 1234 ethics training requirement for local agency officials.



Online Driver Training & Compliance Program

Our Motor Vehicle Safety courses offer organizations a convenient, easy-to-use, and time-saving solution to reduce motor vehicle losses, one of the costliest but least addressed losses in the workplace.

Driver Training Curriculum

Online training courses designed to change unsafe driving behavior and reinforce key safe driving concepts. Courses have been tailored to meet the varied needs of drivers of automobiles, large trucks, and passenger vans.

Supervisor Training Curriculum

Designed to provide supervisors with the training necessary to maintain a staff of safe and capable drivers.

Driver Training Courses

- Accidents and Emergencies
- Adjusting to Changing Conditions
- Aggressive Driving
- The Dangers of Speeding
- Defensive Driving Strategies
- Distracted Driving
- Driver Safety Orientation
- Expressway and Highway Driving
- Impaired Driving
- Intersection Safety
- Large Vehicle Characteristics
- Passenger Van Safety
- Safe Backing
- Seat Belt & Airbag Safety
- Securing Materials for Transportation
- Sharing the Road
- Vehicle Safety and Security
- Vehicle Inspection and Maintenance

Supervisor Curriculum

- Incident Investigation for Supervisors
- Motor Vehicle Safety Overview for Supervisors
- Personnel Selection for Supervisors
- Reasonable Suspicion of Drugs for Supervisors
- Reasonable Suspicion of Alcohol for Supervisors

Founded in 1999, TargetSolutions is a pioneer in web-based training solutions. We offer a robust course catalog with powerful training management tools that can help your department reduce costs and increase efficiency. TargetSolutions cares about the heroes we serve and takes pride in our partnerships with first responders across the nation.

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